



New Compliance Requirements

The Consolidated Appropriations Act of 2021 (CAA) has ushered in substantial compliance requirements applicable to employers of all sizes. These regulations are designed to foster transparency and provide access to data, empowering employers to act as responsible stewards of their health plans.

Recognized Risks: DOL Audit or Employee Class Action Lawsuits

Non-compliance with the requirements outlined in the CAA will subject your organization to risks, such as audits conducted by the Department of Labor (DOL) and employee class action lawsuits. These repercussions not only pose financial consequences but also have the potential to impact the reputation of your company.

Our Solution: Fiduciary In A Box - Simplifying Compliance

Recognizing the complexities and potential challenges associated with compliance, we are pleased to introduce our simple and easy solution – Fiduciary In A Box (FIAB). This comprehensive tool, built by subject matter experts, is designed to help your organization mitigate potential risk and follow a fiduciary process to meet the new requirements of the CAA with ease.



Your TIC Team Member
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EASY
STEP BY
STEP...



Key Values of Fiduciary In A Box:

1. **A Guided Walkthrough:** Our user-friendly platform ensures that you don't miss a step while navigating regulatory requirements, implementing new strategies, and documenting your fiduciary process.
2. **Secure Document Management:** All relevant documents are automatically organized in your Fiduciary File for easy access, simple sharing, and painless ongoing management.
3. **Knowledge Base:** Make informed decisions leveraging hundreds of informative articles and tutorials written by industry experts.
4. **Progress Reports:** Easily monitor and track your compliance status in real-time, and export overall progress in a comprehensive summary highlighting outstanding tasks, completion levels, and more.
5. **Save Time & Effort:** Streamline adoption of fiduciary best practices by leveraging ERISA-attorney-drafted document templates, an automated compliance calendar, and multi-user access to collaborate with team members.

Why Fiduciary In A Box?

Choosing FIAB means choosing simplicity in the face of complexity. We understand the importance of maintaining compliance without unnecessary complications. FIAB is not just a solution; it's a commitment to making compliance management as straightforward as possible for your organization.

Contact Us Today to Ensure Compliance and Peace of Mind

Don't wait until the risks materialize. Contact the **TIC Team Member** today to explore how FIAB can help safeguard your business from potential DOL Audits and Employee Class Action lawsuits.

