

# COMPLIANCE COMPASS

Directing You to Key Resources

## ZYWAVE SELECT ACCESS

Client Portal providing HR support and compliance resources

- T.I.C. Client Portal
- Resource Libraries
  - Human Resources | Compliance | Safety | Wellness
- Learning Management System with 200+ Courses
- Customizable HR Tools and Resources
- HR Hotline
  - Team of HR Certified Professionals to assist with compliance advisement

## HRWS (Human Resource Workplace Services)

Group of Professionals providing strategic HR consulting, document preparation, compliance advisement and risk management

- Robust Compliance Team with Fee-Based Specialty Services
- Section 125 Plan Administration/Non-Discrimination Testing
  - ERISA Wrap Plan Documents
  - Form 5500 Compliance
  - ACA Compliance & Filing
- HIPAA Compliance Information
- Legal Advice Direct from an Attorney

## FIDUCIARY IN A BOX

Empowering HR leaders with processes to reduce risk and simplify the fiduciary process

- Assistance with Administering your benefit in the Interests of your Participants
- Review the Compensation and Performance of all Plan Vendors
- Submit New Annual Attestations and Reports to the DOL
- Identify and Upload Important Documents

## BAN (Benefits Advisory Network)

National network of insurance agents collaborating to provide resources, webinars and more

- Legal Advice Direct from an Attorney
- Benchmarking & Data Analytics
- Educational Webinars on HR, Legal, Compliance

## ADDITIONAL PARTNER RESOURCES

Valued partners who provide HR support and compliance resources

- EBC (Employee Benefits Corporation)
- Diversified Benefit Services (DBS)
- Benefit Plan Administrators (BPA a Point-C Partner)
  - HSA (Health Savings Account)
  - HRA (Health Reimbursement Arrangement)
  - Section 125 Plan Administration/Non-Discrimination Testing
  - COBRA (Consolidated Omnibus Budget Reconciliation Act)
  - ERISA Wrap Plan Documents
  - Form 5500 Compliance

